1	STATE OF OKLAHOMA
2	2nd Session of the 58th Legislature (2022)
3	HOUSE BILL 4017 By: Conley
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6	<u>AS INTRODUCED</u>
7	An Act relating to prisons and reformatories;
8	amending 57 O.S. 2021, Section 510.6a, which relates to salaries for Correctional Teachers and Vocational Instructors; directing salary to be established by
9	the Department of Corrections Correctional Teacher Pay Scale based on credentials and experience;
10	requiring salary for supervisors to be calculated using the Scale; mandating Scale comply with certain
11	salary schedule; requiring salaries be reviewed annually on certain date; directing Scale be reviewed
12	and adjusted annually on specified date; and providing an effective date.
13	providing an effective date.
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16	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
17	SECTION 1. AMENDATORY 57 O.S. 2021, Section 510.6a, is
18	amended to read as follows:
19	Section 510.6a A. Persons certified to teach in the State of
20	Oklahoma and meeting all minimum qualifications set by the Office of
21	Management and Enterprise Services, who are hired or employed as
22	Correctional Teachers or Vocational Instructors by the Department of
23	Corrections educational program, shall receive in salary the minimum
24	amounts specified in Section 18-114.12 of Title 70 of the Oklahoma

Correctional Teacher Pay Scale based on credentials and years of experience, multiplied by a factor of 1.20. Correctional Teachers serving as lead workers with supervisory responsibilities shall receive the minimum amounts specified above amount specified by the Department of Corrections Correctional Teacher Pay Scale based on credentials and years of experience, multiplied by a factor of 1.25. Correctional Teachers who have a special education certificate shall receive salary of an additional five percent (5%). Correctional Teachers shall receive the benefits set forth in Sections 1370 and 1707 of Title 74 of the Oklahoma Statutes; provided, however, Correctional Teachers shall not be eligible for longevity payments pursuant to Section 840-2.18 of Title 74 of the Oklahoma Statutes.

- B. Persons employed by the Department of Corrections school system as nonteaching administrators shall be in the unclassified service and shall not be placed under the classified service; however, any classified employee occupying an administrative position prior to July 1, 2000, shall retain the right to remain in the classified service. At such time as such position becomes vacant, it shall be placed in the unclassified service.
- C. Except as provided by this section of law, the employment of persons by the Department of Corrections educational program as teachers or administrators shall be entirely governed by the provisions of Title 74 of the Oklahoma Statutes and any other laws

or rules regarding state employees and their employment; however, no Department of Corrections Correctional Teacher or Vocational Instructor, whose salary is calculated in accordance with the provisions of this section, shall be entitled to receive any pay increases for state employees authorized elsewhere in statute, rule or law. Correctional Teachers or Vocational Instructors shall receive any legislated pay increases granted in addition to the Title 70 minimum salary schedule; provided, such increases are given to all common education/vocational technical teachers. The Department of Corrections Correctional Teacher Pay Scale shall comply with the minimum salaries prescribed by the Minimum Salary Schedule in Section 18-114.14 of Title 70 of the Oklahoma Statutes.

- D. The salaries for all Correctional Teachers and Vocational Instructors shall be reviewed and adjusted annually on July 1 unless legislation authorizes a pay raise for educators with an implementation date other than July 1, in which case the annual adjustment shall occur on the date of the pay raise implementation.

 The Department of Corrections Correctional Teacher Pay Scale shall be reviewed and adjusted annually on May 1.
- E. The monthly salaries of Correctional Teachers and Vocational Instructors employed by the Department of Corrections on the effective date of this act will be adjusted according to the procedures authorized in subsection A of this section on the first day of the month following the effective date of this act July 1,

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2005. Longevity payments will be eliminated in the month following
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    the effective date of this act for Correctional Teachers and
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    Vocational Instructors whose salaries are calculated according to
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    the provisions of this section. The salaries of the employees
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    governed by this section who are employed on the effective date of
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    this act July 1, 2005, will be recalculated. The recalculation will
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    be based on the provisions of subsection A of this section for
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    actual time employed as a Department of Corrections Correctional
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    Teacher or Vocational Instructor between July 1, 2004, and the last
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    day of the month in which this act becomes effective July 2005.
    Authorized employees will receive a one-time payment equal to the
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    difference between the recalculated salary amount and the
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    compensation received.
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        SECTION 2. This act shall become effective November 1, 2022.
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